



Recipients of the Inclusive Workforce Employer Designation based on Diversity, Equity and Inclusion Focus and Commitment

CENTRAL LAKES COLLEGE

We build futures. At CLC, we provide life-long learning opportunities in Liberal Arts, Technical Education, and Customized Training programs; create opportunities for cultural enrichment, civic responsibility, and community engagement; and nurture the development and success of a diverse student body through a respectful and supportive environment.



CHI ST. JOSEPH'S

Our award-winning 25-bed critical access hospital is fully accredited by the Joint Commission and located in the heart of the lakes country. CHI St. Joseph's Health works to build healthier communities for our residents, friends, and neighbors so they can experience better health.

DELTA DENTAL

Delta Dental of MN is one of the largest dental benefit companies in the country, serving more than 9,000 MN, ND, and Nebraska-based employer groups and 4.3 million members nationwide. Delta Dental of MN is addressing social inequity through team member education, corporate philanthropy efforts and taking actions within the communities it serves.



Delta Dental of Minnesota



ESSENTIA HEALTH

Essentia Health is dedicated to inclusion and diversity, ensuring a welcoming and respectful culture for our employees. "We celebrate and respect the values of all individuals and are committed to providing inclusion to all at Essentia Health."

DYCAST SPECIALTIES

DyCast Specialties is a custom job shop producing precision aluminum and zinc castings using a high pressure die cast process. "The I-WE program allowed us to formalize what we have always strived for as an organization—to be an inclusive and equitable place of business. The framework and resources helped us communicate this commitment internally with our workers and externally to our customers."



GOLDMARK PROPERTIES

Goldmark Property Management is the upper Midwest's leader in multifamily property management services. As an employer, Goldmark strives to treat every person with dignity and respect. Each of us comes with different experiences and perspectives. These differences give us strength and we recognized them as a positive component of our culture.



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INITIATIVE FOUNDATION

The values of diversity, equity and inclusion have long been central to our work and dedicated efforts to advance these values make us more effective in accomplishing our mission to empower people to build thriving communities and a vibrant region across Central Minnesota. Any discussion of values raises questions of definition, since no two people or organizations view the world through the same lens.



M STATE COMMUNITY AND TECHNICAL COLLEGE

Our faculty and staff are "all in" in their dedication to the values of integrity, inclusion and innovation reflected in our programs and in the support we offer to our students. M State's mission is to welcome all students and engage them in shaping their futures and their communities, with their vision as "A success story for every student." The Office of Equity and Inclusion within M State is committed to strengthening community relationships, improving student/faculty engagement, and making diversity, equity, and inclusion an integral part of campus life for students, faculty, and staff.

RURAL MINNESOTA CEP, INC.

Rural MN CEP exists to assist people, employers and communities achieve success in meeting their economic goals. Our experienced staff provides multiple services to job seekers and employers. RMCEP values uniqueness, perspective, and cultural heritage in all people and is committed to assisting individuals reach their full potential.



WEST CENTRAL INITIATIVE

West Central Initiative's mission is to improve west central Minnesota through funding, programs and technical assistance. We believe that a vibrant, inclusive, and sustainable world starts here in west central Minnesota. Our work at WCI is further understood through the lens of four core values that we will seek to embody in all that we do: neighborliness, generosity, empowerment, and trend-testing.

YMCA-BRAINERD

The mission of the Brainerd Family YMCA is to enhance lives in the Brainerd Lakes Area by connecting individuals and families with opportunities based on Christian values that build a healthy spirit, mind & body. Our messaging continues to support the words for ALL. However, it has taken new meaning and increased reflection to recognize that we still have work to do.





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BRUNSWICK NEW YORK MILLS

Home of Lund boats, the Brunswick New York Mills Team Members are the key to success. Brunswick New York Mills offers an environment where values are shared, diversity embraced, careers are grown and anyone who has the desire to be successful can be. To achieve our goals and make the best boats in the market requires the best Team Members.

BRUNSWICK
New York Mills Operation



LAKESWOOD HEALTH SYSTEM

Lakewood Health System (LHS) is a not-for-profit healthcare facility located in Staples, Minnesota. LHS provides a variety of services including a 25-bed critical access hospital, senior housing and service options, clinics, pharmacy and a retail healthcare store. The mission of LHS is to provide quality, personalized healthcare for a lifetime. The vision is to empower health and well-being together. LHS values integrity, compassion, accountability, high quality and innovation.

For more information or to participate in the I-WE Designation, visit <https://www.rwa-nw.org/inclusive-workforce-employer> or email Chet.Bodin@state.mn.us. Upon request, the information in this document can be made available in alternative formats for individuals with disabilities.